



Human resources

National Minimum Wage Changes in October

The National Minimum Wage changes annually with the 2009 changes taking place on 1st October.

The new rates will be:

- **£5.80** an hour for adults
(workers aged 22 and over)
- **£4.83** an hour for 18—21 year olds
- **£3.57** an hour for young people

International Payroll News and Trends

For the latest news on International Payroll and current trends [click here..](#)



This Issue

- National Minimum Wage Change
- Employment Law—The Latest News
- Are Your Employees Aware of Their Rights?
- CIPD Urges Preparation for Swine Flu
- Second Wave
- International Payroll News & Trends

Employment Law—The Latest News

The latest news on recent government announcements concerning plans to extend paternity and maternity. [Click here to read more...](#)

Are Your Employees Aware of Their Rights?

According to a recent survey commissioned by the Government Equalities Office and carried out by research company ICM millions of people are unaware that carers have the right to request a flexible working pattern.

82 percent of adults were not aware that a legal right existed; more than one third of the 2,036 people surveyed had caring responsibilities which could make them eligible to apply for a flexible working pattern.

In light of this recent survey employers have been urged to ensure that flexible working policies are widely communicated and adhered to where possible.

A Flexible Working Policy is available to purchase from the [PBS HR Document Shop](#) for only £11.95

CIPD Urges Employers to Prepare for Second Wave of Swine Flu

The CIPD has urged employers to prepare for a second wave of swine flu expected to last between two and four weeks in the autumn and winter of this year. In a recent press release the CIPD urged employers to prepare for absence rates of up to 50%. [Click here to read more...](#)

Immigration Points Based System

Due to recent customer demand PBS UK are happy to announce that a FREE fact sheet outlining the key points of the Immigration Points Based System is now available via the PBS HR Document shop. [Click here](#) to download your FREE fact sheet on the Immigration Points Based System.

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